



NEA Engineering Company Limited

Call for Rosters of Professional Staffs

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NEA Engineering Company Limited has re-announced a call for rosters of professional staffs, initially published on 3 October 2024 in the national daily newspapers **Gorkhapatra** and **Kantipur**. The company is looking to hire qualified and eligible Nepalese citizens for various positions in **Construction Supervision and Study Projects**. Interested candidates are requested to submit their application within 31st December 2024 of the re- publication date. Application can be submitted by filing out the online form available on the company's official website.

S.No	Post	N o.	Minimum Academic Qualification	Preferable	Total Experience	Experience in Related Field	Experience in the proposed Field of Expertise
1	Team Leader/ Project Engineer (PE)	2	Graduate in Civil Engineering from a recognized university	Master's in Civil Engineering/ Hydropower Engineering/ Structure Engineering/ Construction Management /Engineering Management / Geo- Tech/ Engineering Geologist	15-20 years or above	10-12 years or above of experience in Hydropower construction projects.	Experience as a team leader with at least experience of one Hydroelectric project of installed Capacity of 40 MW or above in a single project/Professional experience in EPC/Item rate contract in design and construction is preferable.
2	Resident Engineer	2	Graduate in Civil Engineering	Master's in any discipline of Civil Engineering	12-15 years or above experience of General Experience	10-12 years or above experience in Hydropower projects including Construction management and supervision.	Experience as RE with one or two or more Hydropower projects of installed Capacity of 40 MW or above in a single project.



3 (a)	Sr. Hydraulics /Hydropower Design Engineer	1	Graduate in Civil Engineering	Master's in Water Resources/Hydraulics/Hydropower Engineering	12-15 years or above of General Experience	10-12 years or above of experience in design of hydraulic/hydropower/structures	10-12 years or above Experience as a Design Engineer with at least one Hydropower project on installed Capacity of 3 years as a design engineer in at least one hydropower project of installed capacity of 40 MW or above in a single project.
3 (b)	Sr. Hydraulics /Hydropower Design Engineer	1	Graduate in Civil Engineering	Master's in Water Resources/Hydraulics/Hydropower Engineering	8-10 years or above of General Experience	6-8 years or above of experience in design of hydraulic/hydropower/structures	6-8 years or above Experience as a Design Engineer with at least one Hydropower project on installed Capacity of 3 years as a design engineer in at least one hydropower project of installed capacity of 40 MW or above in a single project.
4 (a)	Sr. Structural Engineer	1	Graduate in Civil Engineering	Master's in Structural Engineering	12-15 years or above of General Experience	10-12 years or above of experience in Structural design of Hydraulic/hydropower/structures	10-12 years or above of Experience as a Structural Design Engineer with at least one Hydropower project of installed Capacity of 40 MW or above in a single project.
4 (b)	Sr. Structural Engineer	1	Graduate in Civil Engineering	Master's in Structural Engineering	8-10 years or above of General Experience	6-8 years or above of experience in Structural design of Hydraulic/hydropower/structures	6-8 years or above of Experience as a Structural Design Engineer with at least one Hydropower project of installed Capacity of 40 MW or above in a single project.



5 (a)	Sr. Electro-mechanical Design Engineer (Electrical)	1	Graduate in Electrical Engineering	Master's in Electrical Engineering	12-15 years or above of General Experience	10-12 years or above of experience in power projects	10-12 years or above of Experience as Electrical Engineer with at least one hydropower project concerning design approval, workshop inspection, installation, erection and commissioning of electromechanical parts and auxiliary equipment of installed capacity of 40 MW or above.
5 (b)	Sr. Electro-mechanical Design Engineer (Electrical)	1	Graduate in Electrical Engineering	Master's in Electrical Engineering	8-10 years or above of General Experience	6-8 years or above of experience in power projects	6-8 years or above of Experience as Electrical Engineer with at least one hydropower project concerning design approval, workshop inspection, installation, erection and commissioning of electromechanical parts and auxiliary equipment of installed capacity of 40 MW or above.
6 (a)	Sr. Electro-mechanical Design Engineer (Mechanical)	1	Graduate in Mechanical Engineering	Master's in Mechanical Engineering	12-15 years or above of General Experience	10-12 years or above of experience in Hydropower projects	10-12 years or above of Experience as Mechanical Engineer with at least one hydropower project concerning design approval, workshop inspection, installation, erection and commissioning of electromechanical parts and auxiliary equipment of installed capacity of 40 MW or above.



7 (b)	Sr. Mechanical Design Engineer	1	Graduate in Mechanical Engineering	Master's in Mechanical Engineering	8-10 years or above of General Experience	6-8 years or above of experience in Hydropower projects	6-8 years or above of Experience as Mechanical Engineer with at least one hydropower project concerning design approval, workshop inspection, installation, erection and commissioning of hydro-mechanical and auxiliary equipment of installed capacity of 40 MW or above in a single project.
8	Auto CAD Operator	2	Diploma/IE level in Civil Engineering or Drafting	Bachelor's in Civil/Architectural Engineering	5 years or above of General Experience	3 years or above of experience in Hydropower projects/ Infrastructure Projects.	2 years or above of Experience as AutoCAD operator with at least one hydropower projects/ Infrastructure Projects.
9	Site Incharge/Coordinator, Civil	2	Graduate in Civil Engineering	Master's in construction management/ Hydropower Engineering/ Water Resources/ Geotechnical Engineering	10-15 years or above of General Experience	8 years or above experience in Hydropower projects	5-10 years or above of experience as Site Incharge/ Coordinator, Civil with at least in one hydropower project of Installed Capacity not less than 40 MW.
10	Contract Procurement/ Claim Expert	1	Graduate in Civil Engineering	Master's in construction/ Project Management or equivalent	12-15 years or above of General Experience	10 years or above of experience in Hydropower projects.	10 years or above of experience as Contract/Procurement/Claim Expert with at least in one hydropower project of capacity 40 MW.



11	Contract Engineer	2	Graduate in Civil Engineering	Master's in Construction/ Project Management or equivalent	12-15 years or above of General Experience	10 years or above of experience in Hydropower projects.	10 years or above of experience as Contract Engineer with at least in one hydropower project of capacity 40 MW.
12	Planning & Scheduling Engineer	1	Graduate in Civil Engineering	Master's in Construction Management or equivalent	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Planning and Schedule Engineer with at least in one hydropower project.
13	Sr. Geotechnical Engineer	1	Graduate in Civil Engineering	Master's in Geotechnical Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Geo-Tech Engineer has experience of underground and surface work.
14	Electro-mechanical (Electrical)	1	Graduate in Electrical Engineering	Master's in Electrical Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Electrical Engineer responsible for supervision and quality control of electrical works at least in one hydropower project.
15	Electro-mechanical (Mechanical)	1	Graduate in Mechanical Engineering	Master's in Mechanical Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Mechanical Engineer responsible for supervision of Hydro-mechanical part of at least in one hydropower project.



16	Hydro-mechanical Design Engineer	1	Graduate in Mechanical Engineering	Master's in Mechanical Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Mechanical Engineer responsible for supervision and quality control of electrical works at least in one hydropower project.
17	Sr. Quality Control Engineer	2	Graduate in Civil Engineering	Master's in Construction Management /Structural/Geo-Tech Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Quality Control Engineer with at least in one hydropower project.
18	Sr. Cost Control Engineer	1	Graduate in Civil Engineering	Master's in Construction Management /Hydropower Engineering/ Water Resources/Geotechnical Engineering	10 years or above of General Experience	8 years or above experience in Hydropower projects.	5-10 years or above of experience as Cost Control Engineer with at least in one hydropower project.
19	Site Engineer (Civil)	4	Graduate in Civil Engineering	Master's in related filed	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Site Engineer (Civil) with at least in one hydropower project.
20	Site Engineer (Electrical)	2	Graduate in Electrical Engineering	Master's in Electrical Engineering	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Site Engineer (Electrical) with at least in one hydropower project.
21	Mechanical Engineer	2	Graduate in Mechanical Engineering	Master's in Mechanical Engineering	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Site Engineer (Mechanical) with at least in one hydropower project.



22	Site Engineer (Geotech)	3	Graduate in Civil Engineering/ M.Sc. In Engineering Geology	Maters in Geotechnical Engineering	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Site Engineer (Geo-tech) with at least in one hydropower project.
23	Site Engineer (Geology)	1	M.Sc. In Engineering Geology	N/A	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Site Engineer (Geologist) with at least in one hydropower project.
24	Geomatics/Survey Engineer	2	Graduate in Geomatics Engineering	Maters in Geomatics Engineering	5-10 years or above of General Experience	4 years or above experience in Hydropower projects.	2-4 years or above of experience as Geomatics Engineer with at least in one hydropower project.
25	Health and Safety Engineer	1	Graduate or equivalent	Master's in related filed or equivalent	5-10 years or above of General Experience	5 years or above experience in Hydropower projects	5-10 years or above of experience as Health and Safety Officers with at least in one Hydropower project.
26	Civil Sub Engineer	4	Diploma in Civil Engineering	N/A	3 years or above of General Experience	2 years or above experience in Hydropower projects	2 years or above experience as sub engineer civil with at least in one Hydropower Project.
27	Mechanical Sub Engineer	2	Diploma in Mechanical Engineering	N/A	3 years or above of General Experience	2 years or above experience in Hydropower projects	2 years or above experience as Mechanical sub engineer with at least in one Hydropower Project
28	Electrical Sub Engineer	2	Diploma in Electrical Engineering	N/A	3 years or above of General Experience	2 years or above experience in Hydropower projects	2 years or above experience as Electrical sub engineer with at least in one Hydropower Project



Duty Station:

Kathmandu and/or Construction Sites (in various districts of Nepal, such as Kaski, Surkhet, Dolakha etc.).

Duration of Services:

Initially up to 6 months. Contract shall be extended based on the performance of the employees per human resource policy of the Company.

How to Apply:

Interested candidates are required to submit their application by filing out the online form available on the company's website. documents should include application letter, updated Curriculum Vitae, and copies of Citizenship certificate, Academic certificates (if obtained from a foreign institution, an equivalence certificate must be submitted), work experience certificates, Certificates of relevant training, any other documents that specially support your application.

Application Deadline:

For online form submission: December 31, 2024 (24: hours).

Call for interview or further selection process:

Only short-listed applicants from the Roster of Professional Staffs will be called for further selection process.

